

Uma Entidade Essencialmente Voltada à Sociedade



Knowledge management

What are the advantages of Knowledge Management?

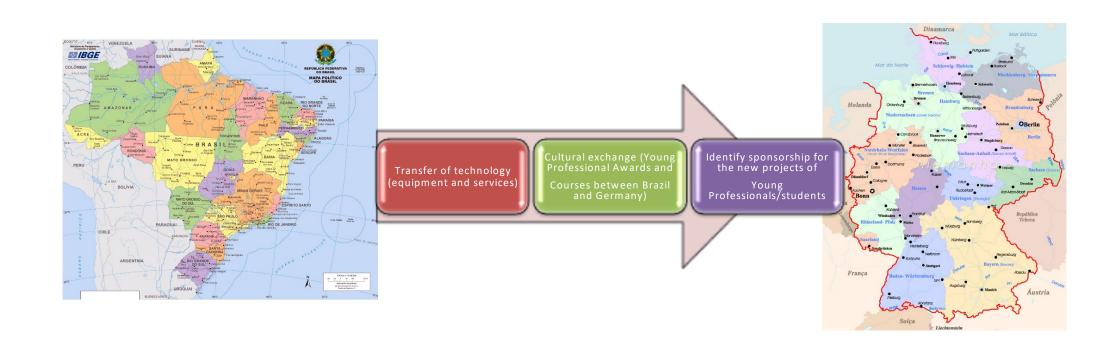
- Make the company competitive permanent transformations to ensure competitive advantage.
- Take advantage of the resources that already exist in the company so that people seek, find and use best practices
- Empowering creativity
- Innovation and Productivity



AESabesp's goal for professional development



AESabesp and Messe Müchen





Brazil generates 8.4 billion sewage per day

WHO - World Health
Organization, for each
USD 1.00 invested in
sanitation, is saved USD
4.00 with illness
placement water







Causes incalculable damage: -Contamination of soil, rivers, seas and Water sources

- They cause direct reflexes to the population, such as the proliferation of diseases



Assistance to the population in Brazil

| Component | Appropriate service (x 1.000 hab. | Precarious service (x 1.000 hab.) | Without care |
|--|--|--|-----------------|
| Appropriate service - drinking water | 112.497 ou 59,4% | 64.160 ou 33,9% | 12.810 ou 6,8% |
| Sanitary sewage | 75.369 ou 39,7% | 96.241 ou 50,7% | 18.180 ou 9,6% |
| Solid waste management | 111.220 ou 58,6% | 51.690 ou 27,2% | 26.880 ou 14,25 |

Sources: Censo Demográfico de 2010 (IBGE, 2011),), SNIS de 2010 (SNSA/MCidades), PNSB (IBGE, 2008). http://www.mma.gov.br/port/conama/processos/AECBF8E2/Plansab_Versao_Conselhos_Nacionais_020520131.pdf



Investiment

AESabesp/Messe Müchen for professional development

Possible solutions

- Development of new professionals in the sector - Young Professionals
- Investing in professionals working in the sanitation market - knowledge management
- Retention of intellectual capital



Scenery of professionals sanitary area

State enterprises 3,943 counties - 25 companies (* Source AESBE)

Real Estate Management – 1,356 companies (** approximate value SNIS - 2012)

Private companies (conception/PPP without asset lease 297 counties



517 surveys collected in set. /2013 (ABES)

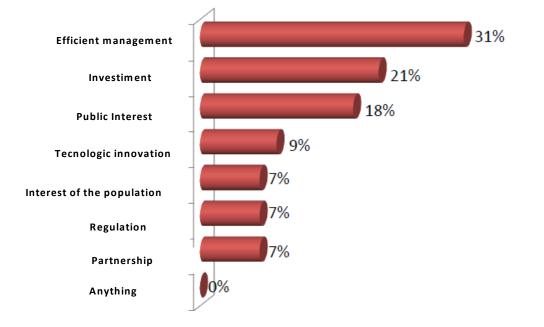
33% Professional Sanitation

25% Students

14% Federal, State or Municipal Public Servers

11% Professionals - Private Company







Knowledge management

Creation Courses and training Dissemination public awareness of sanitation in Brazil through Brazilian and foreign professionals

Application of knowledge to fully achieve the goals of sanitation companies in Brazil



Knowledge management

Courses / Training



Underground Water Exploration Deep Tubular Well



Dams Inspection and Safety



State Law - New bidding and contracting regime



Gestão do Conhecimento

Courses / Training

2016

- RDC Course Differentiated Contracting Regime
- Basic Hydraulics Course: Cavitation: Mains and Valves
- Course of Exploration of Underground Waters through deep tubular wells
- Allieve Software Course
- State Law New Bidding and Contracting Regime

2017

- Risk Management Course to meet ISO 9001 and 14001 version 2015
- Intensive Course of Hydraulic Transients
- Allieve Software Course
- State Law New Bidding and Contracting Regime
- Spiral Gin Micromediation and Macromediation



Knowledge management Transfer of Knowledge



Maryberg Braga Neto



Edmundo Koelle



Carlos Henrique de Medeiros



Mario Augusto Baggio



Constante Bombanato



Gestão do Conhecimento

Aplicação





Regulation of bidding at Sabesp - law 8666/93 x law 13303 for application of the Law



Gestão do Conhecimento

Aplicação



About 90% of the supply of the R -Wells Board



Sabesp procedure - update



Gestão do Conhecimento Aplicação

International reach Young Professional Award



Carolina Gemelli Carneiro Winner of the 2016 Edition Epal Water Groups of Portugal Course Water treatment systems for consumption treatment ".



Luiza Cardoso Maia Winning edition 2017 English Language Exchange Course in Toronto, Canada







A AESabesp tem como referência - Metodologia CommonKADS estrutura-se em cinco patamares -Schreiber et al. (2002)

